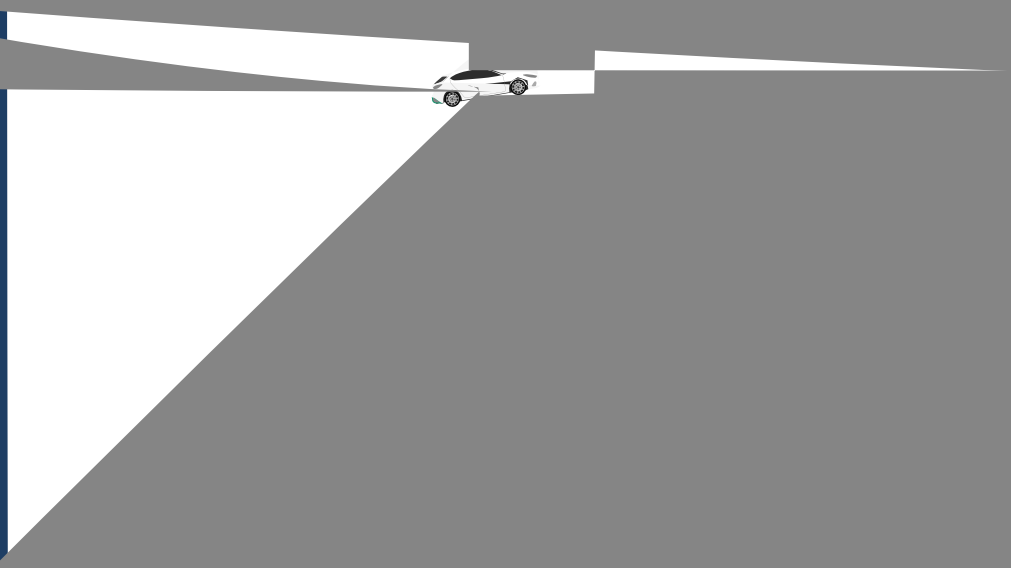

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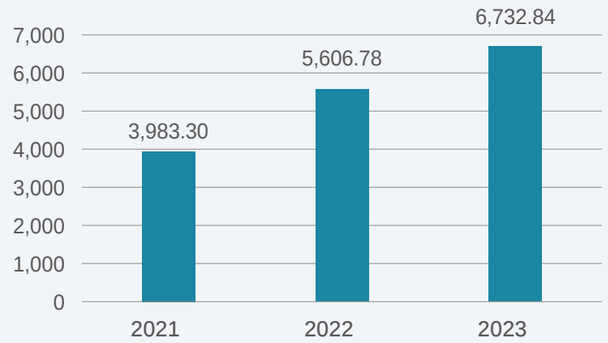

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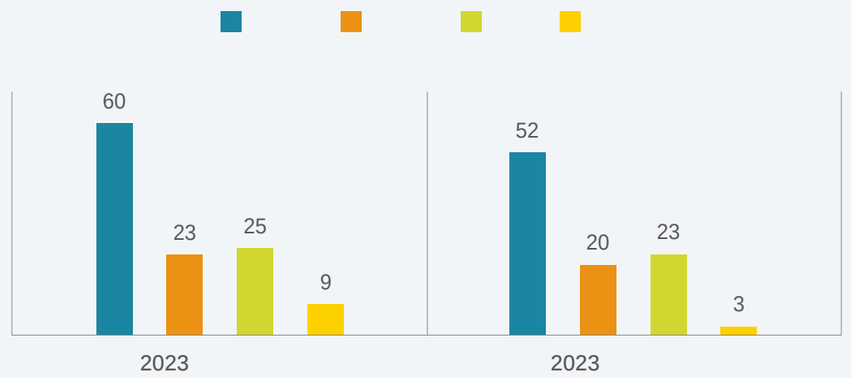

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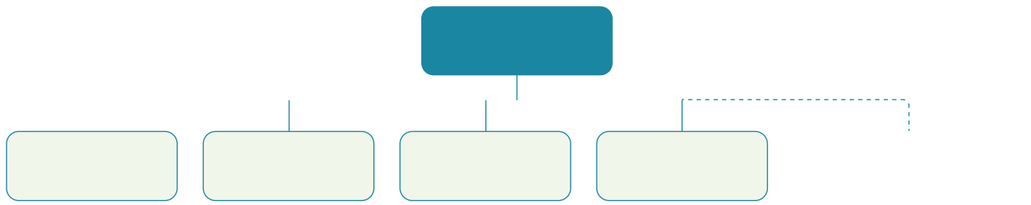

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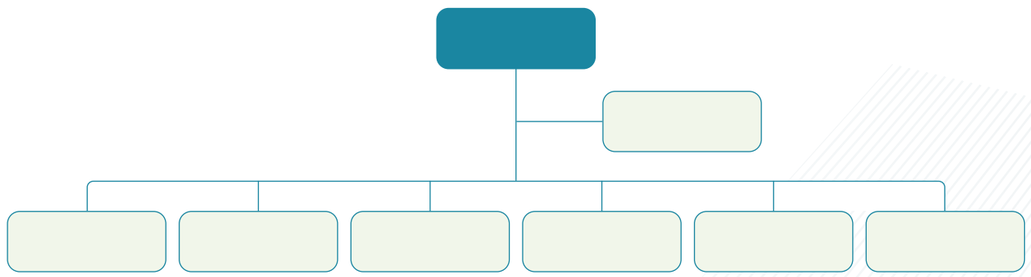

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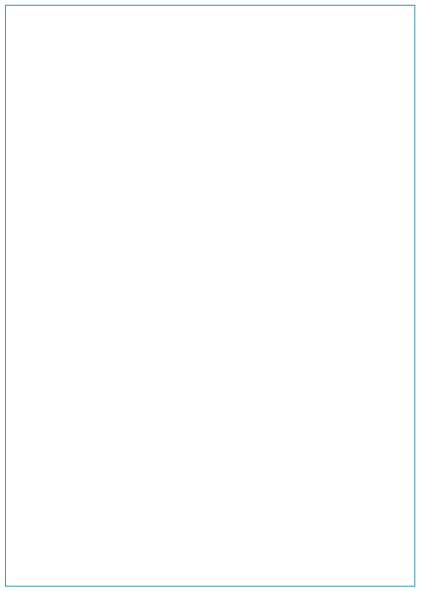

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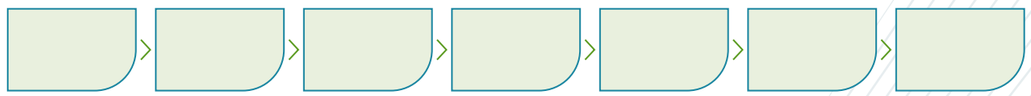

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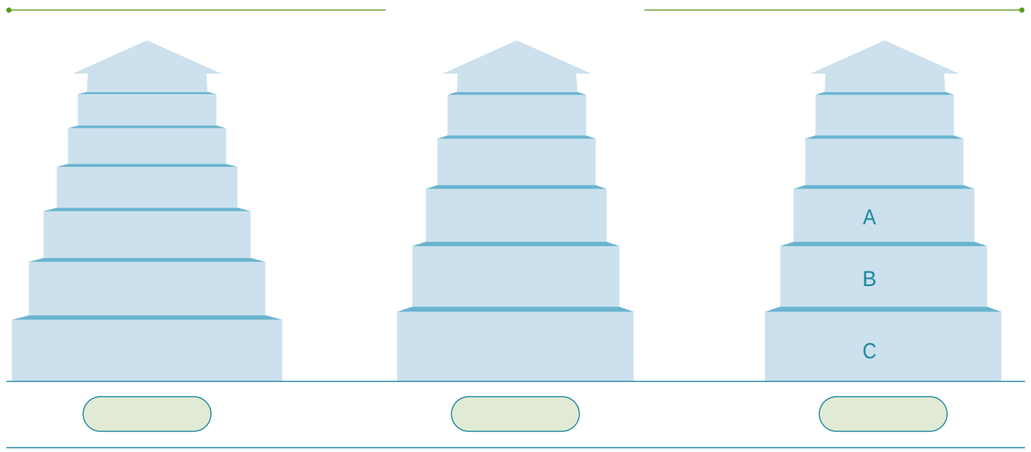

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GRI3 2021	3-3	ESG - - -			
GRI 303 2018	303-1	- -			
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GRI 306 2020	306-1	-			
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GRI3 2021	3-3	ESG - -			
GRI 308 2016	308-1		308-1-_	/	k
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